

Hear Ye! Hear Ye!

News from the Prince William County Bar Association

Volume IX Issue X

December 2009

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President's Message

By Barry A. Zweig

Everything, including all people, exists only through relationships with other people or things.

Nothing exists in isolation or absolute independence.

No person, or thing can arise of, for, or by its own accord.

Everything is interdependent.

~Taro Gold

A special thank you goes out to everyone who volunteered to help evaluate essays for the Character Counts! Essay Contest. The awards were presented on November 30 during a ceremony at the Prince William County Government Center. Also planned for the January luncheon meeting is the presentation of the 2009 Robert L. Marsh Public Service Award, this year given to Kerry Kaiser, Information Desk Clerk for the General District Court. Please be advised the January bar luncheon will be held on **January 8, 2010 at 12:30 p.m. at Mackey's Pub.**

Of equal importance, nominations are now being accepted for the following (*Nomination forms were included in your November newsletter and posted on the listserv.*):

1) Pro bono Attorney of the Year Award, nominations to Rusty von Keller by 12/4/09.

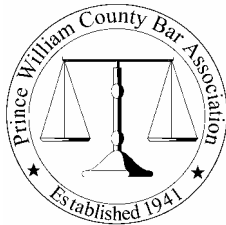
2) Bar Leadership positions, President Elect, Secretary, Treasurer, Board Member at Large, 3 Members Judicial Screening Committee, nominations to Brad Marshall by **12/15/10.**

THE PREVIOUS DEADLINE OF NOVEMBER 20 HAS BEEN EXTENDED.

3) Arthur W. Sinclair Professionalism Award, nominations to Barry Zweig by 1/15/10

Those in the know, and clearly far brighter and more introspective than I, say that even on its smallest and most basic level, life is interdependent. The whole is ultimately fully dependent on its parts and its parts are dependent upon each other. The practice of law is a microcosm of our universe. Almost everything we do and achieve depends on the involvement of others; lawmakers, clients, opposing counsel, witnesses, judges, members of juries. Rote interdependence. Without the parts the whole might cease to exist.

Our Bar and the community it serves are equally interdependent. We depend on the community for our survival and our Bar impacts the community in which we live and work through the multiple community service projects we run each year. I have been trumpeting this the entire year. What I have not articulated as loudly as I should, however, is the interdependence of the Bar Association and the Bar Foundation. What we must all recognize is none of the community service projects the Bar Association administers would be possible without the dedicated assistance of our Bar Foundation which provides the funding for Beat the Odds scholarships to at-risk kids, Adoption Day, Wills for Heroes, "So You're 18", "Character Counts", Court Tours and so many others. To exist individually, the two organizations must work interdependently for the benefit of the community and association. Very soon the Bar Foundation will be reaching out to the members of our legal community for annual donations to keep these projects funded. Take a minute in your busy lives to acknowledge the good we do with these programs and, if you can help, send our Foundation your support. Thank you all very much.



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Bar Association, Inc.
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Manassas, Virginia 20108

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Director 2008-2012
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Arthur von Keller, IV
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(703) 361-2299

John D. Whittington
Bar Council Rep. 2007-10
(703) 257-5668

Jon Huddleston, Esq. Visits PWC Bar



Virginia State Bar President, Jon Huddleston, Esq., visited the Prince William County Bar Association at the December 4th luncheon meeting. Mr. Huddleston gave members an update on a variety of VSB issues and initiatives. Here are the highlights:

◆ Budget Cuts were made which helped postpone a statewide dues increase and generated cash reserves.

◆ FASTCASE, legal research software is a good member benefit for solo and small firm practitioners and continues to be offered free of charge to members.

◆ Members were encouraged to attend the Annual and Mid-Year meeting of the VSB. CLE seminars, networking and social opportunities abound in a casual atmosphere.

◆ Huddleston shared his observation that, “No other profession does more for their community than lawyers.” He cited civic volunteerism, youth coaching, and service on community boards as a few examples of ways in which lawyers give back to their communities. During his tenure as President, he will be sharing the stories of some of these outstanding volunteers through a video project called “The Big Picture”, and through a series of essays written by and about Virginia lawyers called “Reflections”. Visit www.vsb.org and click on “The Big Picture” link to find out more.

Highlights of the Virginia State Bar Council Meeting

Submitted by John D. Whittington

At its meeting on October 16, 2009, in Williamsburg, the Virginia State Bar Council heard the following significant reports and took the following actions:

Permanent Bar Cards

The Membership Task Force is discussing replacing the annual VSB membership card with a permanent card, at the request of President-elect Irving M. Blank.

UPL Felony Legislation

Sharon D. Nelson, chair of the Standing Committee on the Unauthorized Practice of Law, reported that the committee has decided on the advice of a legislator not to pursue legislation in 2010 that would make certain types of UPL a felony.

Proposals Approved by Council

The council approved the following proposals, which will be sent to the Supreme Court for approval:

* **PAYEE NOTIFICATION** — This legislation would require insurers that pay liability claims to notify claimants when they disburse settlement proceeds of \$5,000 or more to claimants’ attorneys. Approved 39 to 25.

* **NEW RULE 1.18** — This would define a prospective client to whom the duty of confidentiality is owed, and distinguish that prospective client from someone who unilaterally communicates with a lawyer with no reasonable expectation of forming an attorney-client relationship. The proposed amendment also would allow a law firm to screen the lawyer who discussed the possibility of employment by a prospective client to avoid imputation of a conflict to other lawyers in the firm. Approved 67 to 1.

Continued, page 4

Proposed Bylaws Amendment

The Board of Directors of the PWC Bar provided official notice of a vote to amend the associations' bylaws concerning dues for Regular and Associate Members via a posting on the PWC Bar Listserv on November 20, 2009. This official notice is reprinted here for the convenience of our members to remind everyone to vote.

The current dues amount for Regular and Associate members, admitted for more than three years, is \$125.00. The Board of Directors is recommending an increase to \$150.00 for this dues category. All other dues amounts will remain unchanged. The vote will take place at the Bar Association Office on Tuesday, December 15 from 9:00 am to 3:00 pm. All regular members in good standing are eligible to vote. Alissa Hudson will verify your eligibility.

ARTICLE VIII DUES

SECTION 1. The Annual Dues shall be as follows:

For members who have been admitted to practice for three years or less:	One Hundred Dollars (\$100.00)
For Members over the age of sixty (60) and who are no longer substantially engaged in the practice of law:	Seventy-five Dollars (\$75.00)
For Student Members	Twenty-five Dollars (\$25.00)
For all other regular and Associate members:	<u>One Hundred Fifty Dollars</u> <u>(\$150.00)</u>

October 30 PWC Board Meeting Highlights

Taken from minutes provided by Laurie J. Sholtis

- ◆ Barry Zweig will chair the Professionalism Committee
- ◆ The date for the membership vote to amend the bylaws concerning a dues increase will take place on December 15, 2009 at the Bar Office.
- ◆ The Robert L. Marsh Public Service Award will be presented to Kerry L. Kaiser, who works the information desk for General District Court.
- ◆ Discussed regular membership status for attorneys working for firms where there are multiple offices, where one of the offices is physically within the Thirty-First Judicial Circuit. Attorneys working in outlying offices must maintain a substantial portion of their practice in PWC in order to be eligible for regular membership.
- ◆ Essay contest judging will take place November 12.
- ◆ "So You're 18" Training issues: A video training DVD will be created. All members who wish to give SY18 presentations must be trained, regardless of prior experience. Once trained, you are always trained.
- ◆ Court Appointed Attorney issues were raised concerning the need for Ct. Apt. Attys. to meet with clients prior to appearing in court and to be appropriately prepared when appearing in court.
- ◆ Concerns were raised on the use of attorney solicitation letters to clients who have criminal matters before the courts.
- ◆ December BOD meeting will take place on December 21, 2009 at 4:00 pm at John Whittington's office.
- ◆ BOD to consider returning to the practice of conducting Judicial Evaluations. The local delegation will be surveyed concerning their interest in the results of such an effort, electronic filing of evaluations will be explored, and an attempt will be made to determine historic return rates.

Prince William County Bar Association, Inc.

Office Hours

9:00 AM to 1:00 PM, Mon.—Fri.
The PWCBA Office is located on third floor of the Prince William County Judicial Center, next to the elevators.

Guidelines for Submissions to Hear Ye! Hear Ye!

Submissions should be directed to the attention of Alissa N. Hudson, Executive Director, PWCBA preferably via email to pwcbal@verizon.net, or fax to (703) 331-5683, or mail to Prince William County Bar Association, Inc., P.O. Box 31, Manassas, VA 20108.

All submissions must be paid in advance, and are due by 5:00 PM on the 10th of the month preceding publication and must include a contact name and phone number.

For inquiries regarding classified or display advertising, contact the PWCBA office at (703) 393-8865, to request a copy of the most recent rate card, or visit the bar on line at www.pwcb.org under "About the Bar", "Advertising and Sponsorships".

PWC Bar Listserv Guidelines

You are encouraged to sign up for the PWC Bar Listserv, which is available to ALL members in good standing of the Bar.

To subscribe, send an email to pwcbal@verizon.net and you will be added to the list.

To post a message, send an e-mail to list@pwcb.org. Your message will be sent to everyone on the list.

To reply to a message, simply hit <reply> and type your response. It will go to the person who posted the original message. This is the preferred method of replying unless the entire membership will benefit from your response.

To unsubscribe, simply send a message to pwcbal@verizon.net with the word "unsubscribe" typed in the subject line.

Treasurer's Report

From Jon S. Rochkind

Just a reminder that 2010 Dues Notices will be mailed by January 4th, 2010. Prompt payment of dues ensures continued funding for vital Bar Association projects and endeavors. Checks should be made payable to the Prince William County Bar Association, and sent, along with your updated member profile, to the attention of Alissa Hudson at the Bar's post office box by February 5, 2010. Payments made after February 5, 2010 must include the appropriate late fee. Any questions regarding payment history may be directed to the new treasurer after PWC Bar elections on January 8, 2010. Thank you in advance for your cooperation and payment!

Annual renewal notices for the Lawyer Referral Service and Modest Means Panel will also be included with your 2010 Dues Notice. These renewals are also due by February 5, 2010.

Direct Link Renewal Notices

Direct Link renewal and solicitation notices were sent to all eligible PWC Bar members on December 1, 2009 and are due by December 15, 2009. All new links will be uploaded by January 1, 2010. Please look for the notice and renew or sign-up as appropriate.

Bar Council Report, continued

* **RULE 4.2 AMENDMENT** — This would clarify that a commonwealth's attorney may advise a law enforcement officer regarding the legality of an interrogation or other investigative conduct when a defendant in custody, formerly charged, and represented by counsel waives his *Miranda* rights and wants to give a statement without his or her counsel present. Approved unanimously.

* **PARAGRAPH 10 AMENDMENTS** — These amendments would update Rules of the Supreme Court Part Six, §IV, ¶10. The amendments would eliminate redundancy in procedures for providing notice and soliciting public comment. They also would require the VSB to submit proposals that declare conduct to be UPL to the Attorney General's Office for analysis of any restraint of competition that might result. Approved 56-13.

* **PARAGRAPH 13 AMENDMENTS** — These amendments to Rules of the Supreme Court Part Six, §IV, ¶13 would clarify the term "charge of misconduct." Approved unanimously.

Relationship Marketing for Attorneys

Highlights from the November Bar Luncheon Meeting

Nora Bergman, Esq., a Practice Advisor with Atticus, Inc., an organization that provides management training for lawyers and law firms, visited the PWC Bar at the November luncheon meeting to speak to

Bar members about relationship marketing. Her presentation was polished, practical and professional...here are a few ideas she shared, for the benefit of those who could not attend:

→Five things you should be doing to build your "A" client list:

1. Make three marketing contacts per week, over coffee, lunch, golf, sports, or something you enjoy doing.
2. Ask for referrals.
3. Keep a list of potential referral sources, add to it regularly, and contact them regularly.
4. Thank people for referrals. When a new appointment is scheduled, ask, "Who may we thank for this referral?" Drop the source a quick note of thanks.
5. Research, who are your best clients? Who are they surrounded by? How can you develop relationships within that framework?

→You know the 20/80 rule, the one that says 20% of the people do 80% of the work. Well, the 20/80 rule may apply to your client base as well. 20% of your clients may be generating 80% of your revenue. Check it out. If it's true, explore ways to increase the more profitable areas of your practice.

→Laser Talk:

Remember, as a lawyer, you guide people through some of the most difficult and challenging times of their lives. You should be very comfortable with your response to the question, "What kind of law do you practice?" Here is a guide to help you develop your response:

I help (example: people going through a divorce...)

In their desire to (example: work through that process and beyond it...)

By means of (example: representing their interests as they resolve issues associated with going their separate ways.)

And what's unique about my approach is, (example: my desire to keep my clients informed every step of the way.)

For more information about programs offered through Atticus, Inc., visit them online at www.atticusonline.com



Commonwealth's Attorneys Office Annual Open House
Tuesday, December 22, 2009 • 2:00 pm to 6:00 pm
Manassas Volunteer Rescue Squad
9250 Lee Avenue • Manassas, VA 20110
Directly Behind the Judicial Center



Arthur Meets the President Recap

November 10th was National Young Reader's Day, and the PWC Bar worked with the PWC Public Schools' Office of Community and Business Engagement to develop a new program for the Bar, which highlights the importance of reading to our children. Volunteers from the Bar visited Lake Ridge and Antietam Elementary Schools on November 10th to read the book, Arthur Meets the President to students, and to lead a follow-up discussion on the importance of practicing good citizenship. Feedback from schools, administrators and volunteers was very positive. The Bar Association, with the generous support of the PWC Bar Foundation, also purchased a copy of the book, Arthur Meets the President, for every elementary school library within the Thirty-First Judicial Circuit.




The following thank you note was received from Sharon Henry, who heads the Office of Community and Business Engagement for PWC Public Schools:

Thank you to the Prince William County Bar for all of your hard work to help make National Young Readers Day at Lake Ridge and Antietam Elementary Schools such a grand success. I know that it took a lot of coordination to pull together volunteers for both locations, and I truly appreciate your efforts in making sure that our students were able to celebrate the joys of reading with members of our business community. I know that the schools were also appreciative of their donated books, and the students had a fantastic time listening to renditions of Arthur Meets the President. Please pass my thanks along to the volunteer readers from the Bar Association.

It is always a pleasure to work with new School Division partners, and the Prince William County Bar Association really stepped up and helped in a big way this year. I hope you enjoyed the National Young Readers Day program and I look forward to, hopefully, working with the Bar Association again on this project next year.

And our volunteers were: Brandi Law, Melanie Rice, Cheryl Walton, Megan Kelly, Milton Johns, Bobbi Jo Alexis, Laurie Sholtis, Jeanine Graves, Cassandra Chin, Elizabeth Molchaney, Kristi Caturano, Garth Wainman, Melissa Ray and Jeff Notz.



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www.economic-analysis.com

“So You’re 18” Up and Running

We now have 51 trained volunteers to support this year’s “So You’re 18” program in area high schools. There will be one additional live training offered after the first of the year, and we are in the process of developing a video training program as well. Thank you to Will Jarvis for your assistance in the latter effort.

School presentations have already taken place at Battlefield and Brentsville District High Schools, and everything seems to be running smoothly with our new partnership with Voter Registration. Through this partnership, representatives from Voter Registration are visiting the classrooms on the same day as volunteers from the PWC Bar. The Voter Registration presentation is given first, during the class block, and includes a demonstration of how the voting machines work and concludes with registering all eligible students to vote. The “So You’re 18” presentation follows, and together, the two presentations completely fill the class block. Each of these programs has been presented separately in area high schools for the past 11 years, and combining them simplifies scheduling issues for classroom teachers and school administrators.

Thank you to the following volunteers who gave SY18 presentations in November and December: Kimberly Irving, John Primeau, Elizabeth Reiter, Jackie Lucas, Rick Conway, Lou Brooks, Jeff Notz, Jennifer Zary and Jon Rochkind.

Prince William County Bar Welcomes Newest Members

Heather R. Steele, Esq.
Compton & Duling, L.C.
12701 Marblestone Drive
Suite 350
Prince William, VA 22192
(703) 583-6060

Blake Woloson, Esq.
Blake Woloson, Attorney at Law, LLC
3138 Golansky Blvd.
Suite 202
Woodbridge, VA 22192
(703) 583-4357

Timothy Aiken, Esq.
Fluet & Huber
4000 Genesee Place
Suite 205
Lake Ridge, VA 22192
(571) 212-6242

James P. Griffin, Esq.
Law Office
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Height Road
Triangle, VA 22172
(703) 221-3572

Change of Address:

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Nominating Committee

By Brad Marshall

The following list is the slate for the upcoming election, to be held at the January 8th Membership Meeting. At the request of the Board of Directors, the nominations will remain open until the close-of-business on **DECEMBER 15, 2009**. After that date, nominations must come from the floor on the day of the election.

A final Slate will be published by e-mail later in December, as well as in the January Newsletter.

Short biographies for each candidate on the final slate will also be published in the January Newsletter for your consideration.

IN ADDITION: Please take note that there are **THREE**, not **ONE**, positions open for the Judicial Screening Committee. **THIS IS A NEW ANNOUNCEMENT, SO PLEASE TAKE NOTE.** There is only one nomination thus far (see below).

PRESIDENT-ELECT

Megan Kelly
Jon Rochkind

SECRETARY

Laurie Sholtis

TREASURER

Joe Thelin

BOARD OF DIRECTORS (one four-year term)

Bob Cooper
Angela Horan
Kim Irving

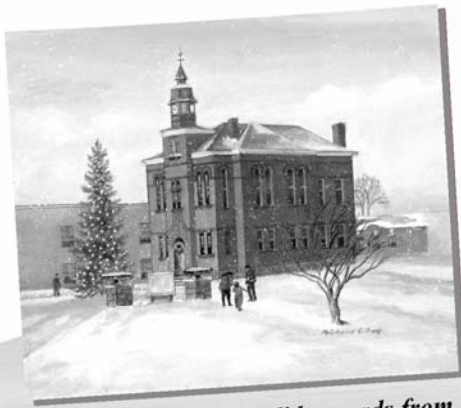
JUDICIAL SCREENING COMMITTEE (one new five-year term, one replacement term to last until 2011, and one replacement term to last until 2012)

Bob Zelnick

Family Law Committee

By Cassandra Chin

The Family Law Committee would like to thank Tamara Woods and Clerk of Court, Michele McQuigg, for attending our meeting on Friday, November 13. I think all of those who attended left with a much better understanding of the new "file-less" Clerk's Office. If anyone has ideas for future meetings and projects for the Family Law Committee, please contact Cassandra Chin at (703) 492-4200 or cchin@nzslaw.com. Our next meeting will be Friday, January 22, 2010 at 12:00 p.m. in the courthouse cafeteria (this was previously scheduled for January 15, 2010, but the courthouse will be closed for Lee-Jackson Day).



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www.manassasmuseum.org



CHARACTER COUNTS! Award Ceremony

On November 30th, the Prince William County Bar had the pleasure of participating in an award ceremony to present awards to 12 outstanding middle school students who were the winners of the 2009 CHARACTER COUNTS! Essay Contest. Thank you to all the volunteers from the Bar who took time to read and judge the essays. Thank you to the PWC Bar Foundation for their generous financial support, which provided the funding for the awards.

Six first place winners were selected, with each student receiving a \$100.00 cash award and commemorative medallion. Six second place winners were also selected, with each student receiving a \$50.00 cash award and certificate. Plus, Saunders Middle School received a \$100.00 award to recognize their participation as the school who submitted the largest number of essays.

Our wonderful volunteers were: Laurie Sholtis, Leza Conliffe, Elizabeth Reiter, Brad Marshall, Andrew Taylor, Michael Kalish, Rusty von Keller, Wendy Alexander, Jessica Gurzo, Cathy Croft, Judge Becker, Judge Bailey, Maryse Allen, Michele Jung, Tina Saunders, Jennifer Zary, Tracy Hudson, Jeani Wiethop, Ron Reel, Ron Lynch, Rebecca Thatcher, Mike Phipps, Susan Cooke, Paul Gauthier and Tony Boone.

Here are excerpts from the winning essays:

Trustworthiness: “Having trust for others and others trusting you is the bond that brings friends and family together.”

Respect: “Have you ever seen someone disrespect another person that’s possibly less fortunate than them, a minority, or even elderly? I have, and it makes me ashamed...”

Responsibility: “Being responsible in school builds a basis to being responsible in work, play and adulthood.”

Fairness: For this essay, the writer tells a story about a friendship that develops over taking turns on the swings at the playground.

Caring: “To me caring means to help and encourage others in a way that makes both the person who is helping and the person who is being helped, feel good inside.”

Citizenship: “Citizenship to me is the act of being a strong patriotic member of your nation’s society and being strongly devoted to play your part in improving your nation for the well-being of others.”



First Place Winners

Trustworthiness, Samantha Wangner
Respect, Kaitlyn Jones
Responsibility, Hannagh Smith
Fairness, Christian Blair
Caring, Catherine Meyer
Citizenship, David Rivera-Kohr



Second Place Winners

Trustworthiness, Clare Jacobsmeyer
Respect, Brittney Sales
Responsibility, Jacob Horner
Fairness, Mallory Pearson
Caring, James Martin
Citizenship, Dawson Weinhold

Arthur W. Sinclair Professionalism Award, Call for Nominations

By Barry Zweig

The Professionalism Committee wishes to announce that nominations are now being accepted for the Arthur W. Sinclair Professionalism Award. Please note that no nominees are being carried over from last year; anyone you wish to nominate should be re-nominated this year for the award. Nominations should be sent, either on the form which appears on page 10 of this newsletter, or by typewritten letter, to Barry Zweig, Chair, Professionalism Committee, Zweig & Associates, P.C., 8567 Sudley Road, Suite D, Manassas, VA 20110, no later than January 15th, 2010. The winner will be announced at the Annual Dinner which is scheduled to be held on February 20, 2010.

The Committee emphasizes both professional competence and courtesy with the following qualities to be considered in designating a recipient:

1. The nominee must have practiced law for a minimum of ten years (of which not all need have been in Prince William County).
2. The nominee must have a high standard of conduct, honor, integrity and courtesy to the legal profession and to those with whom the lawyer comes in contact.
3. The nominee must demonstrate courtesy and respect for the Court, as an officer of the Court, including punctuality, attention to procedures and cooperation with other counsel to identify and solve potential trial problems.
4. The nominee must demonstrate that his word is as binding as a written agreement.
5. The nominee should be vigorously devoted to civility in the Courts, to clients and other lawyers.
6. The nominee must demonstrate concern for the public good, respect for the civil rights and sensibilities of others and, where possible, provide public service.

Any nominee should be one who exercises candor with the Court, is a wise counselor who helps the client find non-confrontational solutions where possible, expeditiously, and for a reasonable fee, thereby facilitating the administration of justice and promoting public confidence in the legal system and legal profession.

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2010 Bar Dinner Dance, Sponsorship Opportunities

By Will Jarvis

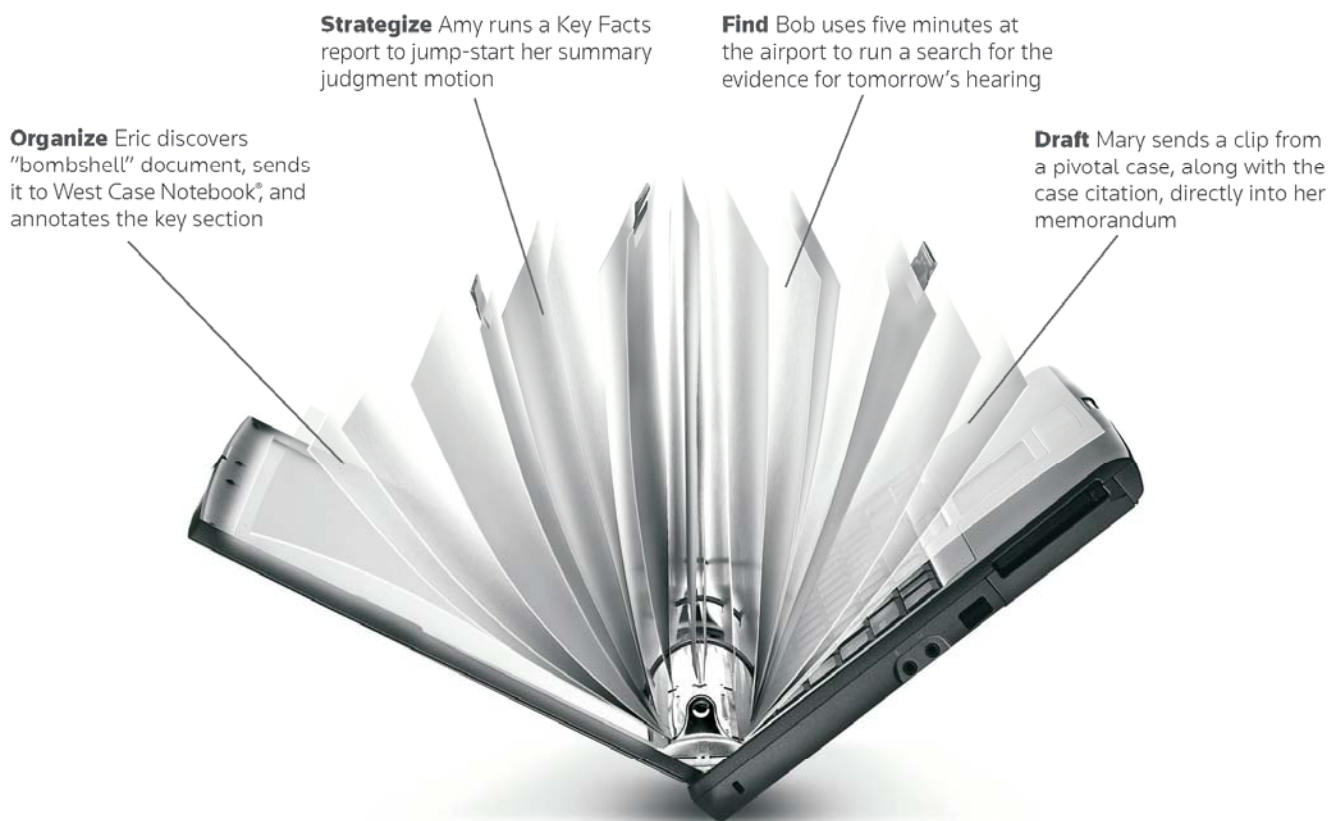
I am writing to strongly encourage the membership to consider being a financial sponsor for the Bar Dinner Dance, which will be held on February 20, 2010. For those of you who have attended over the last couple of years, the event has been extremely well received. The venue at Westfields is widely believed to be the best location we have ever used. The food, drink, and music are also top notch. Unfortunately, the cost of putting on such a nice event exceeds the amount collected from ticket sales by a substantial amount. Historically, the difference has been made up through sponsorships by law firms.

The benefits of sponsorship are numerous. Leaving aside the on site advertising during the event, sponsorship makes a statement. It tells the membership that you care about our Bar and our profession. The Bar dinner dance provides opportunities for fellowship, but it also allows us to recognize the best aspects of our practice. It has been observed and probably proven that social interaction improves the quality of professional interaction. Simply put, if you get to know your courtroom opponents, courtroom performance focuses more on the merits of the case and less on the personalities of the combatants. With all of this said, please consider strongly being a financial sponsor. We try to keep ticket prices down to accommodate the newer members of our profession. Please contact Kelly Sprissler, Alissa Hudson or myself if you have interest. Thank you in advance, for your support.

Suggestions for Coping with Stress

Reprinted with permission from Lawyers Helping Lawyers

- Manage your time. Over-commitment or poor time management is a source of stress. Develop healthy routines and schedules and try to keep them. But allow for sudden changes in priorities
- Connect with the right people. Spend some time with people who genuinely care about you. Distance yourself from those who do not fully support you.
- Talk it out. Share your feelings rather than bottle them up. Seek professional help if you need to.
- Get physical. Physical activity can relieve tension, relax you and energize you. Do something you enjoy...run, walk, weight lift, swim, etc.
- Eat well; sleep well. A well rested, well nourished body can better cope with stress.
- Get some gratitude. Acknowledge the positive things in your life. Gratitude can raise your spirits and brings balance.



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Upcoming Dates:

December 15, Bar Leadership Nominations due to Brad Marshall.

December 21, 4:00 pm, PWC BOD meeting, John Whittington's Office.

December 22, Commonwealth's Attorneys Open House, 2 to 6 pm, Manassas Volunteer Rescue Squad.

December 23, District Court Clerk's offices open until noon, SET NO CASES.

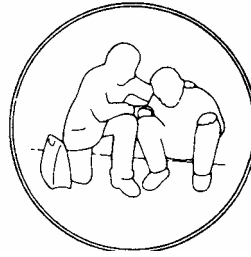
December 23, Circuit Court and Clerk's Offices close at noon.

December 24, & 25, all three courts closed for Christmas.

December 31 & January 1, all three courts closed for New Year's.

January 8, 12:30 pm, Mackey's American Pub, PWC Bar Luncheon, Bar Elections and Presentation of Robert L. Marsh Public Service Award.

January 15, Arthur W. Sinclair Professionalism Award Nominations due to Barry Zweig.



Lawyers

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Lawyers

Assistance for lawyers with substance abuse

problems. Confidentiality assured.

**Friday, January 8th, 12:30 pm, Mackey's American Pub
PWC Bar Luncheon Meeting**

**Bar Elections &
Presentation of Robert L. Marsh
Public Service Award
To Kerry L. Kaiser**

Information Desk Clerk for General District Court

Lunch prices are \$8.00 per member and \$15.00 per guest.



**Hear Ye! Hear Ye!
P.O. Box 31
Manassas, VA 20108**